

## CEO's Statement

Dear Colleagues,

We proudly represent Hawker Pacific Aerospace and the global Deutsche Lufthansa Group. As responsible business people it is our obligation to stand for fair competition, integrity and responsible behavior. Our goal is to sustain economic success by pursuing clearly defined principles that state we would rather abstain from business than to violate the law.

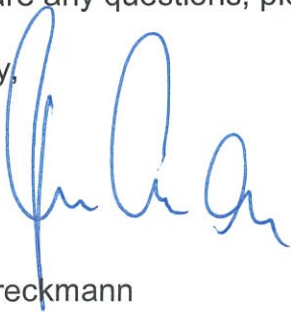
The Hawker Compliance Program represents a clear and unequivocal commitment to follow Lufthansa Group's Compliance of all applicable laws, regulations and guidelines. The compliance Guidelines are in line with existing guidelines, programs and the code of conduct for Hawker Pacific Aerospace and the Lufthansa Group which shall continue to apply without restriction.

Every Executive Board Member, Company Director, Corporate Officer, Manager and Employee must be aware of the extraordinary risks posed to Hawker Pacific Aerospace, the Lufthansa Group and employees as individuals by corruption or antitrust cases. We are all called upon to actively participate in implementing and to maintain the Hawker Pacific Aerospace and Lufthansa Group Compliance Program in our respective areas of responsibility.

Full compliance is expected. I appreciate your cooperation.

If there are any questions, please contact me.

Sincerely,



Bernd Freckmann  
CEO  
Hawker Pacific Aerospace